



ON DEMAND

## Session 203: The Story of NEC's Leap Towards Agile

Thursday, March 23, 2023

09:00 a.m. - 09:30 a.m.

NEC Corporation is a Japanese multinational information technology and electronics corporation. This session will introduce NEC's organizational transformation efforts using PMI's Disciplined Agile® (DA).

Is your organization agile? Not just your team, but the entire organization?

According to international surveys such as the "State of Agile Report," many teams say a lack of organizational understanding is an impediment to organizational agility acquisition. Indeed, the following problems can lead to the abandonment of extensions to the organization, or worse, the team reverts to its traditional style. Risks include:

Teams are transforming to be value-driven and agile in their projects, but the organization demands the application of traditional plan-driven systems and rules.

The organization lacks understanding and maintenance of the necessary support for the team. The team must do all the preparation and problem solving for the project on their own.

However, in organizations that practice agile in a variety of domains, where team autonomy and delegation are important, and where teams face a wide variety of situations and challenges, attempting to manage teams with traditional centralized governance will result in a loss of team autonomy and agility.

NEC believes that in order to solve these issues, it is essential to have management that harmonizes team autonomy and organizational discipline, rather than management based on conventional uniform value standards. In order to maximize team agility and achieve agility throughout the organization, it is important for the organization to engage the team with appropriate discipline and support, and to consider and practice a balance between the team and the organization, rather than considering them separately.

NEC believes that DA will be useful in advancing these efforts and entered into the first partnership in APAC in 2022 to undertake organizational transformation on its own.

At the conclusion of this session, attendees will be able to:

Discuss the importance of the characteristics and practices to make an organization agile-ready; and

Explain how DA can be adapted for organizational change.

PDU: Ways of Working (CAPM/PMP/PgMP): 0.50; Ways of Working (PfMP): 0.50; Ways of Working (PMI-

ACP/DASM/DASSM/DAC/DAVSC): 0.50

## SPEAKERS:



**Takaaki Ohuchi**

*Agile Consultant/NEC Corporation*

Takaaki Ohuchi is one of the first in the world to be a PMI-certified Disciplined Agile® Coach (DAC) and is also an Advanced Certified ScrumMaster (A-CSM). His company, NEC Corporation, is the first Disciplined Agile Consulting Partner in Asia Pacific.

He has successfully launched numerous agile teams, including Scrum teams, multi-teams (LeSS) and multi-national teams as agile coach. He works with his team to create and implement structured educational programs using Disciplined Agile®. As a study member of ISO, he is also actively engaged in international standardization activities on the themes of agile and DevOps. He is convinced that cooperation and empathy among customers, organizations, and development teams are important for strengthening business agility, and he is trying to achieve organizational transformation that realizes this by utilizing Disciplined Agile®. His purpose in life is to continue to spread world-leading agile from Japan to the world.



**Claudia Alcelay**

*Success Manager/PMI*

Claudia Alcelay (DASSM, DAVSC, PMI-ACP®, PMP®, CSM, CPO, and SAFe Consultant), awarded IELA First Prize at Columbia University and among the 100 Entrepreneurs Women in Spain 2021, has been in project management for the last 15 years. For both private and public, traditional and agile, she has been involved in business transformation processes since she first served as a project management expert for the European Commission and different ministries in Spain, Egypt, and France. Claudia is also an entrepreneur and has founded two startups and led their expansions to seven countries. She has designed more than 20 project management related online products, and created a community of project managers around newsletters, marketplaces, and online platforms. Claudia's disruptive approach to learning has enabled her to develop ground-breaking methodologies where communities of students—from grade school to university, as well as business employees—enjoy learning and experiencing project management.